



Butte College Professional Development Programs 2011-2012

Professional Development Leadership Team
 Coordinators: Faculty – Carol Stanley-Hall; Classified - Ruth Ann Hansen;
 Management, Supervisory & Confidential – Jack Lemley
 Administrative Support – Magian Smith Dean – David Danielson

Ask Me Project	Faculty and staff volunteers work at strategically placed locations at campus entry points to answer questions and give directions during the first two days of each semester.
Associate Faculty Orientation	Reviews Butte College procedures for associate faculty in August and January.
Associate Faculty Conference	Spring 2012, Professional Development will sponsor the 2 nd Annual Associate Faculty Conference. This is an all day Saturday event inclusive of a wide range of workshops and activities: planned by associate faculty, presented by associate faculty and specific to the needs of associate faculty.
Book in Common	Annual book in common supported by Butte College, California State University, Chico and the community to create dialogue surrounding the book's theme. For 2011 – 2012 <i>Zeitoun</i> .
Butte College Leader Development Institute (BCLDI)	BCLDI is a rigorous two-year program focused on expanding the capacity of the participants (faculty, staff, and administrators) to lead.
Center for Excellence	A dedicated location for Professional Development activities.
Classified Day	Annual off-site full-day event with variety of workshops and team building activities held on the Thursday of the first week after Spring finals.
Classified Flex	Modeled after Flex Week, a series of workshops directed to the needs of the variety of Classified employees.
Department Chair & Coordinator Retreat	Chairs/Coordinators gather monthly during the semester. A full day retreat is held in August for chair/coordinator updates and new chair/coordinator training.
Employee Orientation	Orientation activities include: training on college resources and policies, procedures and values, student issues and participating on campus. The orientation is offered for all employees in four parts throughout the year.
Faculty Afternoon Workshop Series	A series of monthly faculty seminars held during the fall semester on rotating afternoons in the CFE. Seminar topics focused on instructional issues.
Fall/Spring Faculty Flex Workshops & Staff Activities	Workshop topics range from Sustainability and Technology to Student Learning Outcomes and Accreditation. Workshops topics to be determined by Faculty, Classified and MSC Flex committees. Approximately 100 workshops per semester are offered.

Friday Flex Series	New Spring 2012! Flex workshops will be held on Friday mornings alternating between the Chico Center and the Center for Excellence. With the development of the college's efficiency schedule, Friday mornings have emerged as a prime opportunity for faculty and staff participation.
Great Teachers Seminar	Three-day seminar attended by faculty and administrators with discussion focused on instructional issues at the college.
Instructional Skills Workshop	The ISW is a four-day, 24 hour intensive training focused on instructional skills. Participants include full-time and part-time faculty. The ISW workshop is offered in both January and May/June time-frames.
Management/Supervisory/ Confidential Flex	A series of workshops and trainings directed to the needs of management, supervisory and confidential employees.
New Faculty Orientation	Orientation activities for new full-time faculty during August and January.
On Course	A two-day fall, and three-day spring, training for faculty and staff is offered, with many additional workshops offered throughout the year. (Title III Grant).
Professional Development Community Events	Professional Development will sponsor three campus events. Each event will have a designated outcome or theme that supports the goals of the Professional Development Program. Scheduled for 2011-12: The Chili Cook-Off, the Harvest Bake-Off and a Salsa contest. Donations given to the Student Food Pantry.
Technology Training	Workshops focused on technology applications.
Travel & Conference Program	Faculty are encouraged to attend conferences. Though travel & conference funding was suspended this year flex credit is available for attending conferences.
Wellness Week	Workshops and activities in support of employee wellness.
<u>Professional Development Committees</u>	
Faculty Flex Calendar Advisory Committee	The Faculty Flex Calendar Committee, in addition to overseeing the faculty flex workshops and activities, is the appeals committee for faculty Individual Activity Contracts (IAC) per the BCEA Contract. This committee fulfills the requirement of Title 5, section 55726 for a peer review process.
Flex Committees	The Professional Development Coordinators will each chair their constituent Flex Committee.
Professional Development Steering Committee	The Professional Development Steering Committee will meet monthly, 1 st Tuesday from 3 – 4:45 in the CFE. The committee is chaired by the Faculty Professional Development Coordinator per the BCEA contract.
Travel & Conference Committee	INACTIVE STATUS DUE TO LACK OF FUNDING IN 2011-12 YEAR.